

# 2026 TEAM MEMBER CONTRIBUTIONS

## Hourly Employees

Listed here are the premiums for your medical, dental, and vision insurance. The amount you pay for coverage is deducted from your paycheck on a pre-tax basis.

### Medical Contributions

	HDHP	BASE	BUY-UP
Weekly Contribution			
Team Member	\$23.48	\$38.16	\$52.99
Team Member + Spouse	\$93.92	\$152.64	\$211.97
Team Member + Child(ren)	\$46.96	\$76.32	\$105.99
Family	\$117.40	\$190.81	\$264.97

### Dental Contributions

	LOW PLAN	HIGH PLAN
Weekly Contribution		
Team Member	\$3.19	\$3.56
Team Member + Spouse	\$6.52	\$7.27
Team Member + Child(ren)	\$7.67	\$8.54
Family	\$11.38	\$12.69

### Vision Contributions

VISION PLAN	
Weekly Contribution	
Team Member	\$1.20
Team Member + Spouse	\$3.06
Team Member + Child(ren)	\$3.06
Family	\$3.06



# 2026 TEAM MEMBER CONTRIBUTIONS

## Hourly Employees

Listed here are the premiums for your Life/AD&D, Disability and Voluntary coverages. The amount you pay is deducted from your paycheck on a pre-tax basis.

### Employee & Spouse Voluntary Life and AD&D Monthly Rate per \$1,000

Age	Rate
<20	\$0.060
20-24	\$0.060
25-29	\$0.060
30-34	\$0.090
35-39	\$0.100
40-44	\$0.120
45-49	\$0.180
50-54	\$0.310
55-59	\$0.510
60-64	\$0.790
65-69	\$1.520
70+	\$2.460
Child Life - Rate per \$1,000	
	\$0.207
Voluntary AD&D - Rate per \$1,000	
	\$0.036

### Voluntary Short-Term Disability Monthly Rate per \$10

Age	Rate
<20	\$0.054
20-24	\$0.054
25-29	\$0.054
30-34	\$0.054
35-39	\$0.510
40-44	\$0.510
45-49	\$0.580
50-54	\$0.720
55-59	\$1.060
60-64	\$1.290
65-69	\$1.520
70+	\$1.670

### Voluntary Critical Illness Monthly Rate per \$1,000

Age	Rate
<25	\$0.19
25 - 29	\$0.27
30-34	\$0.37
35-39	\$0.55
40-44	\$0.83
45-49	\$1.22
50-54	\$1.75
55-59	\$2.36
60-64	\$3.41
65-69	\$4.85
70+	\$7.99
Child (under 26) - Rate per \$7,500	
	\$2.78

### Voluntary Hospital Indemnity Insurance

Coverage Tier	Monthly Rates
Employee Only	\$11.99
Employee + Spouse	\$25.69
Employee + Child(ren)	\$17.77
Employee + Family	\$31.47

### Voluntary Accident Insurance

Coverage Tier	Monthly Rates
Employee Only	\$8.75
Employee + Spouse	\$14.33
Employee + Child(ren)	\$15.27
Employee + Family	\$20.85